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Advisory Committee on IHSS Meeting
October 6, 2022 at 1:30 PM - 3:30 PM
Via Zoom Meeting
<https://us06web.zoom.us/j/82163151264>
Dial +1 669 219 2599 US
Meeting ID: 821 6315 1264

Meeting Minutes

Committee Members Present: Warren Cushman, L. Shay Roberson, Rafe Biggs, Hannah Karpilow and Shawn Costello

AAS/IHSS Staff Present: Nicole Hayes – Public Authority Executive Director
Everett Robinson - Supervising Clerk III, and Ericka Medina – IHSS Division Secretary

Public Authority Staff Present: Sandra Pearson - Supervising Administrative Specialist
Mitzi Richardson - Administrative Specialist, Christine Morgan - Administrative Specialist,
Emily Vo Administrative - Specialist, Mitzi Richardson Admin Specialist and Marc Nolasco -
Supervising Clerk II

AAS/IHSS/Public Authority Staff Excused (Absent):

Faith M. Battles - Assistant Agency Director

Guest (Public): Michelle Rousey- community advocate, Anne Adams - Community Resources for Independent Living (CRIL) , Sheela Gunn Cushman member of public

I. Call to Order & Introductions -

Advisory Committee Chair Warren called the meeting to order at 1:32 pm and called for participant introductions.

Read Statement of Findings
(Motioned) L. Shay Roberson
(Seconded) Hannah Karpilow
*Motion approved.

II. Approval of Agenda and Meeting Minutes

A. Review of Agenda – Motion to approve the agenda as presented. No Changes

(Motioned) Warren Cushman
(Seconded) Hannah Karpilow
*Motion approved.

B. Approval of Minutes – Motion to approve the meeting minutes of July 14, 2022 as presented.

(Motioned) Warren Cushman
(Seconded) Rafe Biggs
*Motion approved

C. Brown – AB 2449 amendment to Brown Act January 1, 2023 – Update presented by Nicole Hayes

- On September 13, 2022, California Governor Gavin Newsom signed into law Assembly Bill (AB) 2449 (Rubio), marking the latest development of the Brown Act in a post-pandemic world. The new amendments to the Brown Act go into effect on January 1, 2023. AB 2449 provides complex alternative teleconference procedures to allow members of a legislative body to participate remotely, the application of which turns on individual facts and circumstances. Notably, the bill sets rules for a Board member's remote participation, but agencies may continue to hold zoom meetings at which the public participates remotely.
- AB 2449 allows the legislative body of a local agency to use teleconferencing without complying with the traditional Brown Act teleconferencing rules or the modified AB 361 rules in certain circumstances. To do so, however, at least a quorum of the members of the legislative body must participate in person from a singular physical location identified on the agenda, which location will be open to the public and within the boundaries of the local agency. The legislative body must also provide either a two-way audiovisual platform or two-way telephonic service and a live webcasting of the meeting to allow the public to remotely hear and visually observe the meeting, and remotely address the legislative body. The agenda must identify and include an opportunity for all persons to attend via a call-in option, internet-based service option, and at the in-person location of the meeting.
- The bill defines "just cause" and "emergency circumstances" for the purposes of teleconferencing. "Just cause" is limited to one or more of the following: (i) a childcare or caregiving need of a child, parent, grandparent, grandchild, sibling, spouse, or domestic partner that requires them to participate remotely; (ii) a contagious illness that prevents a member from attending in person; (iii) a need related to a physical or mental disability as defined by statute; or (iv) travel while on official business of the legislative body or another state or local agency. "Emergency circumstances" means a physical or family medical emergency that prevents a member from attending in person.

The board/commission may still meet via teleconference by following the traditional Brown Act rules of identifying the teleconference site on the agency's agenda and ensuring it is accessible for the public to attend. Further, board/commission may meet by teleconference under AB 361 until January 1, 2024 during the Governor's proclaimed State of Emergency and as long as other requirements are met.

- Action Items -

Nicole will send the new Brown bill to committee

Warren will investigate how this is approached and make sure ADA is considered

III. Adult & Aging Services (AAS) Updates - Update presented by Nicole Hayes

COVID-19

- Covid-19 infection rates are not rising
- Alameda County employees still adhere to a mask mandate.
- PPE for providers and recipients are still being distributed in the IHSS Lobby
- We partnered with SEIU 2015 Union to help with distribution throughout alameda county

Heroes Pay for Providers

- The Board of Supervisors granted a one-time \$500 payment i.e., Heroes Pay for IHSS Providers to express the County of Alameda’s Public Authority’s appreciation to IHSS Providers for their dedicated services to IHSS Recipients during the COVID-19 emergency.
- The payment was mailed by our Finance Department to IHSS Providers that performed

“essential work” that involved “regular” in-person interactions with IHSS Recipients of IHSS Provider services for at least one (1) year covering July 1, 2021 through June 30, 2022, remained in active status as of July 1, 2022, and worked at least 600-hours within the covered period (average 50-hours per month).

- It doesn’t matter if the IHSS Provider worked for one or multiple recipients. It is a one-time check. By our count, 12,500 providers will receive this one-time payment.

Career Pathways Program

- A newly launched state training and professional development program for our providers
- The trainings are voluntary
- State will offer as many as 120 classes in different languages, by January 2023 and the meeting structures are hybrid, online, and in person.
- More information is available on the CDSS website: [IHSS Career Pathways Program](#)

Back-Up Provider System (BUPS)

- Effective 10/1/22 all counties should have a back-up provider for any recipient.
- Alameda County already has this process in place.
- Governor Newsom signed into law Senate Bill (SB) 187 (Chapter 50, Statutes of 2022) which added WIC section 12300.6. WIC 12300.6 establishes the framework for an on-going BUPS for IHSS and WPCS and will become effective no sooner than October 1, 2022, and no later than 60 days after the date of this All-County Letter.
- Alameda County already has this process in place.
- Consumers may contact the Registry for assistance with a backup provider.
- IHSS Social Workers shall inform consumers of the BUPS during assessments.
- Public Authority will also send out an email mass notification to consumers.
- Under the BUPS established by WIC section 12300.6, an IHSS recipient would be eligible to receive temporary IHSS or WPCS from a back-up provider if they have an urgent need for back-up supportive services related to personal care services that cannot be met by an existing provider. The back-up supportive services are also available if the urgent need cannot be met because the recipient is transitioning to home-based care and does not yet have an identified provider.
- The maximum total number of hours received under the BUPS shall not exceed 80 hours per California State fiscal year (July 1 to June 30) for each eligible recipient and shall be reset to 80 on July 1 of each year. Exceptions to this 80-hour annual limit may be granted on an as-needed basis for severely impaired recipients but shall not exceed 160 hours per California State fiscal year.

-Action Item -

Warren requested a future discussion around social workers *

IV. Public Authority (PA) Updates

Registry Update presented by Marc Nolasco

- In August there were 1048 registry calls
- There are 1,029 active IHSS Providers in the registry.
- As a direct result from Mitzi's email campaign and employment outreach, we added 73 new IHSS Providers to the registry

-Action Item-

Hannah recommends creating a subcommittee to focus on creating tools for the registry that ensure everyone on the list are viable providers.

(Motioned) Hanna Karpilow

(Seconded) Shawn Costello

*Motion Approved - Unanimous Vote

Training Update presented by Mitzi Richardson

- The month of September 2022 we had 13 trainings.
- October we will offer additional English & Spanish classes including, "*Self-Care*", "*Home Help and Hospice*" and *Gratitude Journaling Techniques*.
- A presentation on support for IHSS recipients will be at end of month
- The classes Alameda County Public Authority offers are separate from the state Career Pathways Program
- Alameda County trainings are for professional development and aren't mandatory.
- Committee member asks if (the trainings) improve quality of care recipients receive.
- Committee member also comments that perhaps consumers should be a part of the training
- Committee Member suggest creating a training of how to interview to find a good provider

-Action Item-

Nicole will take this under advisement and report back.

Health Benefits Update presented by Christine Morgan

- There were 332 Health benefits calls
- An average of 5,720 Providers are enrolled Alameda County's health benefits plan.
- Union benefits are completely different from those offered by Alameda County
- Eligible providers must be paid 80 hours or more per month to be eligible
- Providers are given benefit information at orientation but can call the Public Authority to find out more

-Action Item-

Warren will contact Christine and Sandra to discuss future health information topics

V. Recruitment

New AC Member –

- Any new applications received ? Yes.
- Warren would like to propose that all committee members participant in the recruitment interview
- Committee is looking for members who are 65 and older

Subcommittee – Bylaws Committee

- Subcommittee will be meeting with County Counsel to go over proposed bylaws change.
- Thursday, October 13, 2022 @ 1:30pm
- All committee members are welcomed
- Reminder committee needs to submit recommendations for bylaw changes to the Public Authority Executive Director.

VI. Other Discussion Items

CICA

- No information to share

Electronic Visit Verifications (EVV):

- There have been no recent updates from the state to Counties.
- Warren will explore more information on EVV and report back

VII. Action Items

- A. Next AC-IHSS Meeting** – January 12, 2022. If any items need to be placed on the agenda, please let Warren Cushman know.

VIII. Public Input (Time Limit: 3 minutes per speaker) at

IX. Adjourn

Move to adjourn meeting 3:30 PM

*(Motioned) Warren Cushman

*(Seconded) Hannah Karpilow

*Motion approved. Meeting adjourned at 3:30 pm.